

Workforce Solutions

Peer Recovery Specialist Pathways



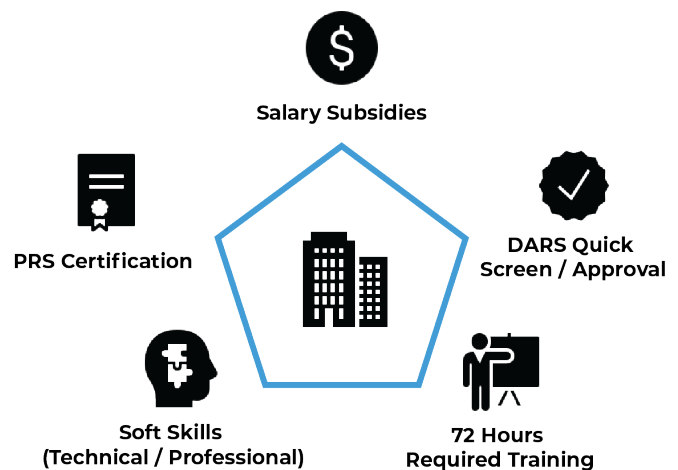
Creating Apprenticeship Pathways Program for Peer Recovery Specialist Employers

CivilianCyber's **Creating Apprenticeship Pathways™ (CAP)** program has been developed in partnership with the Virginia Department of Aging and Rehabilitative Services (DARS) Pathways Program to deliver a workforce readiness experience for persons seeking a career as a peer recovery specialist (PRS) assisting others struggling with substance abuse. CAP also provides necessary soft skills along with technical and professional skills to allow PRS candidates to thrive in various environments such as clinics, law enforcement facilities and office environments.

Employer Benefits

The CAP program allows CivilianCyber to provide the following benefits to Peer Recovery Specialist (PRS) employers:

- DARS candidate sourcing
- DARS approval of employer candidates
- CivilianCyber pre-screening assessments
- 72 hours PRS training
- Training via Your Career Counselor™ platform
- Soft skills, technical skills, and professional skills training
- Salary subsidies for up to 500 hours
- Funding for PRS certification testing
- Medicare and Medicaid subsidies



How It Works

1. **ENROLL** – An organization has a need for a PRS, completes the necessary DARS paperwork and enrolls in the program.
2. **MATCH** – A DARS Quick Response Counselor will provide screening and sourcing support as needed to approve PRS candidate for the program and match compatible PRS candidates to employers.
3. **TRAIN** – Through our Your Career Counselor online learning platform we will provide the required 72 hours competency-based training. In addition, CAP provides practical hands-on training programs such as soft skills, technical skills and professional skills.
4. **SUBSIDIES** – Through this program DARS will pay (directly to the employer) half of the employer established salary for up to 500 hours.
5. **CERTIFICATION** – Following the training and 500 hours the PRS candidate will test and certify as a Peer Recovery Specialist, which will allow the employer to develop and prepare new talent for long-term growth and success. At this time the PRS may be eligible for Medicare and Medicaid subsidies.

Why CivilianCyber?

CivilianCyber has successfully managed apprenticeship programs in the fields of cybersecurity, information technology, healthcare, construction and more. The company has been recognized by the Virginia Department of Labor & Industry as an approved Registered Apprenticeship intermediary, is a member of the Virginia Values Veterans (V3) Program and is a multi-year recipient of the US Department of Labor's 2022 HIRE Vets Medallion Platinum Award. For more information, visit <https://civiliancyber.com/cap> or email us at tony@civiliancyber.com.

