CivilianCyber Workforce Solutions

Workforce Insights-as-a-Service (WIaaS)
Leveraging Data to Identify, Recruit and Retain Technical Talent

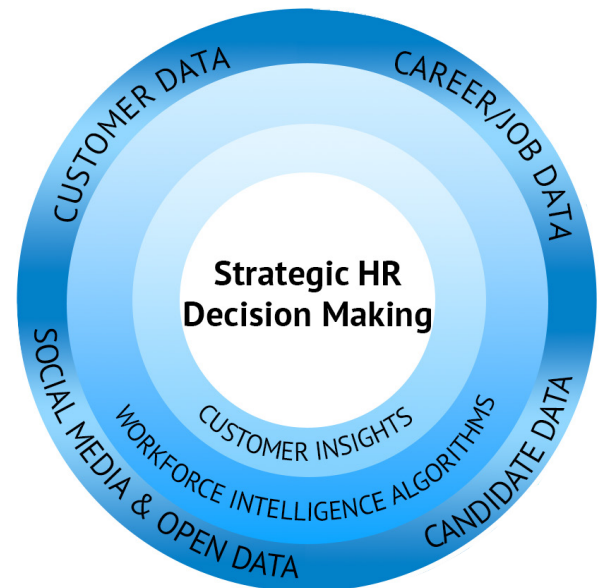**CivilianCyber**
Creating the Future Workforce

The US workforce is experiencing an accelerating detraction in available workers and qualified job candidates, with no signs of slowing. As a result, questions and concerns related to strategic workforce planning are now top of mind:

• How to create a smarter workforce capable of doing more with automation at scale?
• How to create realistic staffing models and forecasts based on changing needs?
• Where to focus upskilling and reskilling efforts within the organization for the best optimization?

To address these concerns, CivilianCyber developed Workforce Insights-as-a-Service™ (WIaaS) to drive strategic decisions with data-driven analysis and deliver measurable value across the human capital supply chain.

What is WIaaS?

• WIaaS is a managed insights platform focused on workforce research and development needs-seamlessly accomplishing workforce optimization at scale for your workforce needs.

• The platform assesses both opportunities and risks within the current workforce and how it will impact your hiring priorities- evaluating cost attainment, & cost management strategies for human capital fulfillment.

• Provides better precision and accuracy with workforce trends and patterns, including workforce demand signals & identifying workforce gaps by geographic locations.

• Delivers measurable ROI, by turning your Human Resource department into a profit center by reducing the amount of time and effort required in identifying and onboarding candidates.

The WIaaS offering combines public and private domain data collected, curated, and cleaned for analysis and allows customers to engage on deep dive analysis, data augmentation, and descriptive analytics on customized workforce metrics, alerts, and scheduled reports.

CivilianCyber has spent the past two years developing industry leading workforce development solutions that have been recognized by state and national organizations such as the Virginia Department of Labor and Industry, the US Department of Labor, The Commonwealth Cyber Initiative, several leading public and private workforce intermediary organizations, and most recently was awarded several veteran's designations including the Veterans Affairs' HireVets Platinum Member and the Virginia Values Veterans group. To learn more about how our workforce analytics solutions can benefit your organization, visit civiliancyber.com.

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