

CivilianCyber Workforce Solutions

Your Career Counselor

Upskill/Reskill In Demand Professionals



The US workforce is experiencing an accelerating gap in available workers and qualified job candidates, with no signs of slowing. And this does not even account for the more than a million people who retired in 2020 and the 2.4 million workers who have dropped out of the workforce since the start of the pandemic.

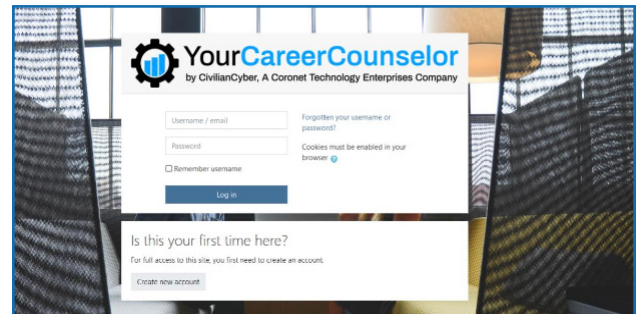
Meeting this challenge requires employers to expand on existing, proven approaches as well as developing new ones. CivilianCyber is a leader in this area with a wide range of services to meet these broader needs in a way that fits your organization. Your Career Counselor, part of the Automated Workforce Engagement, Smart Assessment & Matching (AWESAM) suite of workforce services, provides tools to grow existing or new talent to meet these demanding workforce needs.

Employees have consistently shown that when employers invest in them that they will in turn demonstrate loyalty to that employer. With apprenticeships, more than 90% of the apprentices are still with the company five years later. Upskilling/reskilling also presents lower risk and is more cost-effective compared to employee searches that can cost an organization tens of thousands of dollars with no guarantee of success.

DEVELOP YOUR WORKFORCE

- Meet your current and future high-demand workforce needs
- Enhance employee retention via career growth and opportunities
- Identify and develop new and existing talent via Registered Apprenticeships and structured internships.

For more information on Your Career Counselor, related case studies and information on other CivilianCyber workforce offerings please visit civiliancyber.com.



SMART ASSESSMENTS

Find latent talent and prepare your workforce for the next level or new careers. CivilianCyber Smart Assessments align career “Aptitude” and “Attitude” to your workforce needs via proven models and advanced analytics.

TALENT DEVELOPMENT

Develop existing and new talent to meet your workforce needs via highly structured, customer-focused Department of Labor and Veterans Administration (VA) Registered Apprenticeships, and Technology Enabled Internships w/ Mentoring (TEIM).

CUSTOMIZED LEARNING

Quickly build customized training programs supporting professional development, new employee onboarding, product rollouts, etc., and extend platform capabilities to partners and customers via white-labeled solutions.

