# Workforce Learning & Development Solutions

**Proven Approaches to Deliver Workforce Ready Skills**

**CivilianCyber**
A Workforce Technology Company

CivilianCyber has developed a number of workforce readiness solutions that address the shortcoming of traditional training programs by combining high-quality education with critical thinking/soft skills and applied knowledge. Together they deliver authentic and engaging workforce learning/workplace learning experiences.
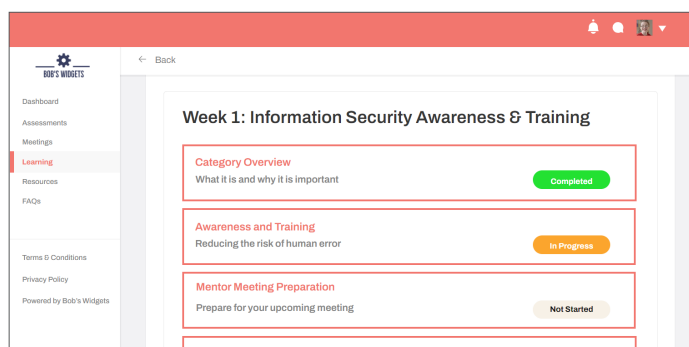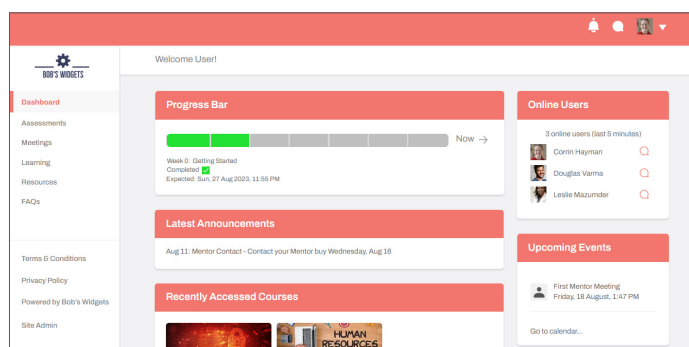
The **Technology Enabled Engagement with Mentoring™ (TEEM)** program combines high-quality education supported by mentoring provided by an industry professional, or in some cases student peers. TEEM is an ideal supplement to students' classroom curriculum to help ready them to enter the workforce as well as adults and veterans interested in expanding their skills to begin a new career path. TEEM was originally developed to advance workforce development in the cybersecurity space, the program has since been successfully deployed in the fields of education, technology, healthcare, and construction.

The foundation of the program is the YourCareerCounselor workforce development platform, CivilianCyber's secure, flexible learning solution which can  be easily white-labeled and customized to address multiple use cases including:

- Assessments
- Onboarding
- Upskilling/reskilling
- Online learning
- Professional and peer mentoring
- Apprenticeships



## TEEM and High-Quality Work-Based Learning

CivilianCyber has partnered with the VA Department of Education to support their High-Quality Work-Based Learning initiative through the launch of a Commonwealth Cyber Initiative-sponsored TEEM program that pairs high school students interested in a career in cybersecurity with college age mentors. These experiences enable students to apply classroom instruction in a real-world business or service-oriented work environment and are available throughout the year.



Over the past four years CivilianCyber has developed multiple industry leading workforce development solutions that have been recognized by state and national organizations such as the Virginia Department of Labor and Industry, the US Department of Labor, as well as several leading public and private workforce intermediary organizations.

To learn more about the benefits of the Technology Enabled Engagement with Mentoring and HQWBL programs, please visit civiliancyber.com/teem/